

**Conflict Dynamics Profile (CDP) Certification Workshop  
Lakewood, Colorado**

**October 7, 2011**

**Sponsored by Three Trusts, Inc.**

The Leadership Development Center at Eckerd College, an affiliate of the Center for Creative Leadership (CCL), developed the Conflict Dynamics Profile for use in their leadership programs. In addition to the CDP-360° they created an individual version (CDP-I) for use in training line employees, team building, and to promote system wide culture change.

Developed in accordance with rigorous test construction standards of the American Psychological Association, the CDP is a psychometrically valid multi-rater assessment tool. Founded on a solid academic research, the CDP comes with a Development Guide that emphasizes pragmatic behavioral skills. The CDP is the best tool available for assessing and developing conflict competency.

**Workshop Objective:** Participants will be capable of applying the Conflict Dynamics model and using the CDP-360° and CDP-I assessment tools to help leaders, teams, and organizations become conflict competent. This workshop emphasizes application of the CDP in a wide variety of training, consulting, counseling, and coaching situations. Upon completion of the workshop, participants receive certification from Eckerd College Leadership Development Institute allowing them to use the CDP instruments in their practice.

**Presenter:** Dennis M. Dennis, PhD is a licensed organizational psychologist with over 30 years of experience in the conflict field. He served as Assistant Secretary of Health (Washington State), vice president of human resources, and graduate faculty member in organization development. Dennis is a charter member of the Advisory Board at Eckerd College's Center for Conflict Dynamics (CCD), which has certified him as a CDP Master Trainer. <http://www.linkedin.com/in/dennis2>

**Workshop Date:** Friday, October 7, 2011 (8:00 am – 4:30 pm)

**Location:**

The Cloisters on Wadsworth  
2103 S. Wadsworth Boulevard  
Lakewood, CO 80227  
[www.cloistersonwadsworth.com](http://www.cloistersonwadsworth.com)

**Cost:**

- \$595.00 (includes online administration of the CDP- 360°, a report, technical manual, and CD containing A-V materials for conducting training workshops).
- *Early Registration is \$495.00 if received by September 2, 2011.*

**Registration and Payment Information:** Email [dennis@carefullconflict.com](mailto:dennis@carefullconflict.com) or call 206-369-8732 to register or to obtain further information. Registration will be confirmed upon receipt of a completed CDP Certification Workshop Application and fee payment. Make payment<sup>1</sup> by check to Care Full Conflict, LLC or with a major credit card via [www.paypal.com](http://www.paypal.com) using [dennis@carefullconflict.com](mailto:dennis@carefullconflict.com) as the payee.

**Custom Programs:** Custom in-house certification programs for training departments, consulting firms, or professional member organizations (e.g., SHRM, ASTD, ODN) are available. Continuing education credits may be available for professionals. Contact Dennis to discuss your needs.

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<sup>1</sup> **Transfers/Cancellations:** Transfers and cancellations less than 4 weeks prior to the starting date of the program will incur a charge of 25% of the program tuition. Within 10 days of the program, 100% of the full program fee will be forfeited.